horizontal development

What you know

Growth = adding knowledge & skills

Impacts: expertise, ability

vertical development

How you think

Growth = evolving mindsets

Impacts:

meaning-making
what you value, how you see yourself and interpret
the world

mindset stages of vertical development

ALCHEMICAL

Aware that "reality is an illusion", lives in a state of flow

TRANSFORMING

Transforms systems to serve the greater good

REDEFINING

Seeks meaning and fulfillment, questions identity and status quo

ACHIEVER

Creates their own goals to pursue success (as defined by their context)

MAGICAL CHILDHOOD MIND

Open to mystery and magic

OPPORTUNIST

Asserts self to get needs and wants fulfilled

DIPLOMAT

Seeks to fit in and belong

EXPERT

Follows the playbook, but makes a unique contribution

